

**Auburn University
National Pan-Hellenic Council
Constitution and By-laws**

Preamble

We, the representatives of the National Pan-Hellenic Council of Auburn University identifying the need to unify and coordinate the activities of inter-collegiate NPHC fraternities and sororities, recognizing that there are certain areas of action and programming that can best be carried out by joint efforts of all such organizations, and finally believing that these needs can best be realized by formal organization do here by establish the Auburn University Chapter of the National Pan-Hellenic Council and bond ourselves to abide by the following Constitution and By-Laws. The organization may further be referred to as AUNPHC

Article I

Purpose

Section 1 Objectives

The objectives of the National Pan-Hellenic Council shall be:

- A. To promote higher standards of scholarship, a greater degree of culture, closer social fellowship and a stronger inter-fraternal spirit among affiliate members.**
- B. To coordinate activities that proves beneficial to member organizations.**
- C. To stimulate affiliate organizations to foster and sponsor projects which encourage educational, moral, and cultural progress of the campus and community.**
- D. To serve as a forum for the consideration of issues of mutual interest among affiliate organizations.**
- E. To act in accordance with all rules established by NPHC (nationally or regionally) as to not violate the sovereignty, rights and privileges of member fraternities and sororities..**
- F. To act in accordance with University regulations as stated in the Tiger Cub.**

Section 2 Executive Board

The Executive Board shall:

- A. To make laws that pertains to the membership of the Council.**
- B. To admit, according to the criteria stated in the Constitution, petitioning fraternities and sororities to membership in the National Pan-Hellenic Council.**
- C. To discipline, fine, suspend, or expel member organizations officers or delegates in accordance with the provisions in the Constitution and By-Laws.**
- D. To levy and collect dues by the second (2nd) business meeting of every semester.**
- E. To correlate programs and activities designed to help meet the needs of member organizations and the community.**

Section 3 Rules of Order

The Council shall be governed by Robert's Rule of Order (revised, latest edition), except for matters provided by the Constitution and By-laws.

Section 4 Ratification

The Constitution and By-Laws may be amended by making a recommendation to the President, Secretary and Advisor in writing by the second (2nd) scheduled Executive board meeting in which it is to be acted upon. Also:

- A. The Secretary shall present a copy of all proposed amendments to Council officers at the third (3rd) scheduled Executive board meeting.**
- B. All member organizations shall receive proposed amendments at the third (3rd) scheduled business meeting.**
- C. This Constitution and By-laws may be amended by two-thirds (2/3) vote of the membership at a business meeting of the council, provided that a quorum is present.**
- D. This Constitution shall come effective when ratified by two-thirds (2/3) vote of the voting membership and all other constitution shall be null and void.**

- E. All Constitution and By-Laws must be reviewed every four (4) years.
- F. The Greek Life Office must receive all amendments and revisions.

Section 5 Approval

After careful consideration by the National Pan-Hellenic Constitution Committee (i.e. Executive Board), a recommendation will be made to the council for action. A two- thirds vote of approval is required for acceptance.

Section 6 Non-Discrimination Clause

The council shall not discriminate on the basis of race, color, religion, national origin, sexual orientation, age, handicap or political affiliation.

Article II

Membership

The following Sororities and Fraternities are members of the Auburn University's National Pan-Hellenic Council.

- | | | |
|----------------------|----------------------|-------------------|
| 1. Alpha Phi Alpha | 5. Delta Sigma Theta | 9. Iota Phi Theta |
| 2. Alpha Kappa Alpha | 6. Phi Beta Sigma | |
| 3. Kappa Alpha Psi | 7. Zeta Phi Beta | |
| 4. Omega Psi Phi | 8. Sigma Gamma Rho | |

Additional organizations admitted to the council shall be listed in the order for admission. If an organization is inactive for more that one (1) semester, they will lose their priority. There shall be three (3) classes of membership: Active, Associate, and Inactive Members.

Section 1 Active Members

Active members are organizations that have been approved for membership by the National Pan-Hellenic Council and have met the constitution financial responsibilities. Organizations must have at least (5) five active undergraduate members.

Section 2 Associate Members

Associate members shall be those incoming organizations that have not qualified for membership to the National Pan-Hellenic Council. To be eligible for associate membership an organization must meet the following requirements:

- 1. Their members must be persons who conform to regulations set forth by the National Pan-Hellenic Council.**
- 2. They must have a minimum of three (3) persons in their organization.**
- 3. Non-member organizations applying for full membership to the Council must be an associate member for one (1) semester.**
- 4. Associate members shall have no vote.**
- 5. Will not be allowed to have a Greek Week.**

Section 3 Inactive Members

Inactive members are those organizations who have been suspended or have been financially inactive for that semester, and those organizations that have not participated in at least two-thirds (2/3) of the scheduled functions for the Council for that semester or have had three (3) members or less for two (2) consecutive semesters.

- 1. Inactive members may attend scheduled business meetings however prohibited from voting.**
- 2. To be reinstated into the Council, an organization must submit a letter of intent thirty (30) days- prior to conclusion of suspension or inactivity.**
- 3. All fines and violations against the Constitution and By-laws must be corrected.**
- 4. The Executive Board, who will bring a recommendation to the body on provisions of reinstatement, must review the organization.**
- 5. Will not be allowed to have a Greek Week.**

Section 4 New Members

Each new member of an organization shall be requiring:

- 1. Attend one (1) general meeting throughout the semester following initiation. (May be overlooked due to class schedule only)**
- 2. Attend one (1) mandatory NPHC function**
- 3. Be a member of NPHC for one (1) full semester.**

Section 5 Delegates

- A. Council shall be composed of at least two (2) delegates from the member organization for the entire duration of the meeting. Exceptions will be made for those who give prior notification.**
- B. Quorum- A quorum shall consist of the presence of at least two-thirds (2/3) of the member organizations present.**
- C. Voting- the voting members of the council shall be the delegate and officer of each member organization.**
 - 1. There is to be one (1) vote for each organization.**
 - 2. A majority shall be required to carry all questions.**
 - 3. A delegate may only carry one vote.**
 - 4. Voting shall be done by the proper sign.**
 - 5. A tie shall be decided by the NPHC President**

Article III

Meetings

Section 1 Time and Place

Meetings are MANDATORY.

- 1. Meeting shall take place bi-weekly. The time and place shall be announced at the beginning of each semester.**
- 2. Meeting shall be conducted under Robert's Rule of Order (latest edition).**
- 3. Each NPHC organization shall be represented by at least two officer or two delegates at each meeting for the entire duration of the meeting**
- 4. When petitioned by three (3) or more member organizations, or upon his or her own initiative, the President may call a special meeting.**
- 5. An officer missing two (2) unexcused meetings in a row or three (3) in a semester will be referred to the judicial board of the council. In any case, the agenda must be limited and every organizational President must be notified in writing at least two (2) days prior to the meeting by the parliamentarian.**
- 6. Chapters whose representatives are 10 minutes late or more without prior notification will receive no points for that meeting.**

Section 2 Conduct of Meeting

- A. Profanity and abusive language will not be tolerated. General warning will be issued to general body regarding profanity or disruption. Next occurrence, individual will be asked to leave and fined at the discretion of the judicial officer.**
- B. All cell phones, pagers, two-ways and other communication devices, unless permitted by Executive Board must be silenced.**
- C. It is mandatory for the removal of anyone who fails to comply with the flow of business.**
- D. After the second warning of disorderly conduct no points will be given to that member.**

Article IV

Elections and Officers

Section 1 Requirements and Officers

In order to be eligible for an office, a candidate must be a full-time undergraduate student, and shall maintain such standing during his/her tenure in office. An officer must be an active member of one of the active chapters that form the Council.

- A. The elected officers and Executive Board of the council shall be:**

- 1. President**
- 2. Vice-President**
- 3. Secretary**
- 4. Treasurer**
- 5. Parliamentarian**
- 6.**

- B. The appointed officers shall be:**

- 1. Director of Public Relations**
- 2. Director of Activities**
- 3. IFC liaison**
- 4. NPC liaison**
- 5. All Committee Chair Persons**
- 6. Black Student Union liaison**
- 7. SGA Spirit Point liaison**
- 8. Scholarship Chair Person**

- C. Any member organization shall be eligible for election to any office of the Council.
- D. The Council's President and/or Executive Board will appoint a replacement in the event the incumbent is unable to remain in office within two (2) weeks.
- E. Each member organization may hold no more than two elected (2) offices during each term.
- F. Officers shall be elected by the last business meeting each calendar year.
 - 1. Nominations of officers shall be submitted to the President no less than a week before elections.
 - 2. The officers shall be elected from among the active member organizations.
 - 3. Applications shall go out at least one month prior to election.
 - 4. Candidates must undergo an interview process and pass a constitution test prior to being confirmed as a candidate for elections.
 - 5. Election process shall be decided by the Executive Board and Advisor
 - 6. Officers shall be installed at the annual Greek Life/NPHC banquet.
 - 7. The incoming Executive Board shall shadow the outgoing Executive Board until the end of their term semester after elections
 - 8. Elections should be followed by Executive Board Retreat before the start of the following semester.
- G. The officers shall be elected by simple majority vote of those delegates present.
- H. Balloting for the offices shall be by secret ballot.
- I. The term of office shall run from the time the Executive Board installation until successors are installed the following year.

Section 2 Duties of Officers

A. President shall:

- 1. Be the presiding officer and official spokesperson of the Council and Executive Board.
- 2. Have the power to appoint and dissolve committees/officer vacancies.
- 3. Have the authority to call special meetings.
- 4. Be informed of all vouchers for expenditures of budgeting funds.

5. Be responsible for setting agendas prior to the meetings.
6. Be responsible for securing time and place for all meetings.
7. May not be president of his/her organization.
8. Work in the AUNPHC office at least five (5) hours per week.
9. Vote in the occurrence of a tie.

B. Vice President shall:

1. Be second in command.
2. Carry the authority necessary for the execution of the President's duties in his or her absence.
3. Have all committee chairpersons' report to him or her.
4. Act of liaison between the Council and the Greek Life Office.
5. Work in the AUNPHC office at least three (3) hours per week.

C. Treasurer shall:

1. Bill and collect AUNPHC dues and fines as well as give receipts of such.
2. Budget finances as well as regulate and audit the accounts of the Council.
3. Disburse funds of the Council with President and an advisor countersigning all orders.
4. Give a treasurer report at every Council meeting.
5. Work in the AUNPHC office at least three (3) hours per week.

E. Secretary shall:

1. Be responsible for records, files, and the distribution of typed minutes to each member organization and AU advisors, as well as other indicated officials, prior to the next official meeting.
2. Keep an accurate record of contact information for all affiliate chapters, advisors, and Executive Committee members.

3. Be responsible for notifying all Council members of meeting time and place at least 24 hours prior to the scheduled meeting.
4. Be responsible for issuing all correspondence on behalf of AUNPHC.
5. Work in the AUNPHC office at least three (3) hours per week.

F. Parliamentarian shall:

1. Interpret the Constitution and keep meetings in accordance to Robert's Rules of Order.
2. Be a member of the judiciary committee and maintain order in accordance to Robert's Rule of Order.
3. He or she performs all additional duties as may be designated by the by-laws.
4. He or she will be allowed to enforce all parliamentary procedures.
5. Work in the AUNPHC office at least three (3) hours per week.

Section 3 Officer Removal Clause:

- A. In the event of extraordinary and compelling circumstances, any officer found in violation of the Constitution and By-laws of this organization shall be subjected to the removal of office, pending an investigation (no longer than two weeks).
- B. Any member of the NPHC shall present charges to the officer in violation and to the general body a formal request for impeachment within two (2) weeks of the alleged violation.
- C. While an investigation is taking place, the officer in question shall be required to step down until the investigation is over.
- D. Formal acceptance of the impeachment request shall be determined by a $\frac{3}{4}$ vote of voting delegates.
- E. Argument of officer will be heard on the day formal acceptance is voted upon.
- F. An impeachment request shall be voted upon one meeting after the request is submitted.

Article V

Executive Board

Section 1 Responsibilities

- A.** It shall be the duty of the Executive Board to submit a budget, for the Council's approval, to oversee the progress of committees and to periodically report findings to the Council.
- B.** The Board shall be responsible for overseeing and approving policies of all officers and committee chairmen.
- C.** The Board shall study legislation coming before the council and make a recommendation before it is submitted to the Council.
- D.** The Board shall also be empowered to levy fines or any disciplinary action, with discretion, when an organization fails to meet any obligation or commitment, unless provided for in this Constitution and By-laws.

Article VI

Committees

Section 1 Standing Committees

- A. The committees of the Council shall be:**
- 1. Activities Committee - Social Events/Educational Programs/Fundraisers**
 - 2. Judicial Board – Adjudicate cases**
 - 3. Public Relations Committee – Website/Advertisement**
- B. Committee Chairpersons shall:**
- 1. Be appointed by the President with approval by the Executive Board.**
 - 2. Schedule all committee meetings.**
 - 3. Keep accurate records of all committee members and an accurate report of activities.**
 - 4. Make a thorough written report to the Vice-President.**

Article VII

Financial

Section 1 Membership Dues

- A. Each organization is responsible for submitting a current active roster by the second meeting of each semester.**
- B. Each organization shall be assessed \$20.00 per active member each semester including annual NPHC T-shirt.**
- C. Membership dues must be paid by the second meeting of each academic year.**
- D. Dues not paid by the deadline shall accrue penalties of \$10.00 per organization per day.**
- E. Previously inactive chapters must pay dues by the first meeting of the semester before they are reactivated into the Council.**

Section 2 Fines and Regulations

- A. Each NPHC organization shall be represented at all times by 40% of its membership at all NPHC fundraisers, service projects and functions. The Vice President or his/her designee of the specified event shall be responsible for verifying attendance. If there is no appointed chair, then the Vice-President shall be responsible for verifying attendance.**
- B. Any organization that cannot attend an NPHC event must provide written notification to the President and Advisor 24 hours prior to the event.**
- C. Each NPHC organization shall be represented by at least one member at all NPHC meetings. Chapters not represented without prior notification will accrue a \$10 fine per meeting. Executive Board not included.**
- D. NPHC shall sponsor at least one service project per semester.**
- E. Each organization is required to complete at least 12 community service hours per semester. 2 hours must be completed in a joint effort with another NPHC organization. Joint service hours must be coordinated with one fraternity and one sorority within a school year.**
- F. Failure to complete community service hours will result in \$100 fine.**
- G. Any organization that does not participate in the major service project shall be fined \$15 for every person under 40%. There will be no exceptions.**
- H. Organizations that commit to performing in the Homecoming Step Show and are unable to participate without finding a replacement will be fined \$300.00. This will be waived in case of an emergency. Each situation will be evaluated by the Executive Board and the Activities Committee.**

- I. Any organization hosting an off-campus social event must register their organization's event with the Greek Life Office 48 hours prior to the event. A \$25 fee will be charged per off-campus social event that is being hosted to generate profit for the chapter.**
- J. Failure to pay \$25 fee or properly register event by the due date shall accrue penalties of \$10.00 per day.**
- K. Fines that are not paid by the last day of classes each semester will result in no programming privileges the next semester until it is paid (Greek Week; voting: ANY NPHC events including step shows; forums; cookouts; tailgates; parties, etc.). ALL events MUST go through the Executive Board for approval.**

Section 3 Greek Weeks

- A. Greek Weeks shall be held in the semester preferred by AUNPHC.**
- B. Greek Weeks shall be determined according to the NPHC point system:**

Required Event

Stroll-Off: 3 points

Unity Yard Show: 3 points

Meet the Greeks: 5 points per semester

NPHC Community Service: 10 points per activity

AUNPHC Step show: 15 points

Camp War Eagle Informational Session: 2 points for browse tables (one chapter representative at a time)

Regular NPHC Meetings: 5 per meeting (1 point deduction for every 5 minutes of tardiness)

Greek Leadership Summit: 5 points

President, Vice President, or designated member must be in attendance. This individual must not serve on the NPHC Executive board.

Minority Recruitment Efforts: 10 points

Academics:

GPA	Points Awarded
4.0-3.76	40
3.51-3.75	35
3.26-3.5	30
3.1-3.25	25
2.76-3.0	20
2.51-2.75	15
2.26-2.50	10
2.0-2.25	5

Section 4 Fines Related to Greek Weeks

- A. The Vice-President must be notified of the violation immediately following the violation.**
- B. Notification shall be sent to the violating organization from the Vice-President stating details of the violation and the fine (if applicable) within a week (five business days). If the fine is not submitted within the said time frame, the fine will be dropped.**
- C. Fines shall be paid within five business days of notification.**
 - 1. Member organizations (2 or more members) that have an event on another organization's week shall be fined \$1000.00 in restitution to that organization.**
- D. Member organizations involved in misconduct at their own, another organization's ,or the Council's event shall be fined the following:**
 - 1. \$200.00 per organization (2 or more members)**
 - 2. \$50.00 per member involved**

Article VIII

Section 1 Membership Intake

- A. The Membership Intake period and process of each member organization shall be in accordance with the guidelines established by their national office and Auburn University.**
- B. Each member organization must follow the guidelines of reporting information to the AUNPHC advisor and those established in the Policies and Procedures of the Bylaws.**

C. Hazing includes any activity not of a constructive nature in accordance with the purposes and objectives of the fraternity/sorority system. Hazing is not permitted by AUNPHC. Each member organization must conform to the hazing policies of their individual national office and Auburn University.

Some Non-Acceptable Practices

- 1. Paddling, switching, slapping, or burning with hot objects**
- 2. Any physical or mental abuse**
- 3. Morally degrading or humiliating acts**
- 4. Consumption of unusual combinations of food and beverages**
- 5. Subjection to chores of servitude**
- 6. Appearance in public as a spectacle or public nuisance in dress or behavior**

D. Guidelines for intake rules will be reviewed annually.

Section 2 Auburn NPHC Intake Guidelines

Established start date

- 1. No NPHC organization operating at Auburn University may begin the intake process before the AUNPHC hosts its “Meet The Greeks” program at the beginning of each semester.**
- 2. This date will occur within the first 2 weeks of each semester and will be scheduled during the calendar planning meeting of the Executive Board.**

Intake Registration

- 1. No less than 2 weeks prior to beginning the intake process, all organizations must register their intent through the online intake registration system (include the date of rush/informational) located at: <http://www.surveymonkey.com/s.asp?u=447211689322>**
- 2. All fields must be completed. A verification email will be sent once the registration is received.**
- 3. An acknowledgement of the intake process will be sent following the receipt of the verification notice.**

Notification of new members

- 1. Once a class of new members has been selected, a Roster Addition form must be completed and submitted to the Office of Greek Life within 5 days of completing the selection process. This information will be held confidential by the Office of**

Greek Life staff. The required form is available with the Greek Life Administrative Assistant.

Established Ending Date

1. All membership intake/education processes, and the introduction of new members, will conclude no later than 2 weeks prior to the last scheduled day of classes each semester if permissible by the chapter's national organization.

Note: For spring classes that will be introduced during an organization's assigned Greek Week, special arrangements may be made for the introduction show only. This will have to be arranged in advance with the NPHC advisor on a case-by-case basis.

Article IX

Section 1 GPA Requirements for NPHC

NPHC Executive Board Standards

- Starting in the spring of 2009, to be elected or appointed to an NPHC Executive Officer position you must have a 2.25 cumulative GPA
- Starting in the spring of 2010, to be elected or appointed to a NPHC Executive Officer position you must have a 2.5 cumulative GPA

NPHC Member Organization Standards

*Standards for chapter's cumulative GPA's will be phased in following the guidelines below:

- Starting at the end of Fall 2008 your chapter cumulative GPA must be at or above 2.2.
- Starting at the end of Spring 2009 your chapter cumulative GPA must be at or above 2.25.
- Starting at the end of Fall 2009 your chapter cumulative GPA must be at or above 2.3.
- Starting at the end of Spring 2010 your chapter cumulative GPA must be at or above 2.35.
- Starting at the end of Fall 2010 your chapter cumulative GPA must be at or above 2.4.
- Starting at the end of Spring 2010 your chapter cumulative GPA must be at or above 2.45.
- Starting at the end of Fall 2011 your chapter cumulative GPA must be at or above 2.5 or your chapter semester GPA must be at or above 2.75.

Organizations who do not meet the requirements will be placed on social probation for the next semester. If the organization does not meet the requirements the next semester the organization will be placed on social suspension.

**Auburn University
National Pan-Hellenic Council
By laws
Article I**

Procedures and Powers

Section 1 Adopting the Rules of Procedures

A two-thirds (2/3) vote of the Council is necessary to amend and ratify this Constitution and By-laws.

Section 2 Authority

A. National Pan-Hellenic Council shall have the authority to:

- 1. Make laws that pertain to its' own government.**
- 2. Admit, according to the criteria stated in this Constitution and By-laws, and Greek organization petitioning for membership into the Auburn University's National Pan-Hellenic Council.**
- 3. Discipline, fine, suspend, or expel member organization in accordance with provisions in this Constitution and By-laws.**
- 4. Levy and collect dues.**
- 5. Correlate programs that are designed to help meet the needs of the Council and its representatives.**
- 6. Enforce the stipulations set forth in the Constitution, and to ensure that member organizations comply with regulations established therein.**
- 7. Impeach Council officers, both elected and appointed.**

B. Qualifications of Officers:

- 1. Be a member of one of the member organization of the Council at Auburn University.**
- 2. Be in good standing with the organization**

Article II

Judicial Procedures

Section 1 Judicial Board

- A. The purpose of the Judicial Board shall be to enforce the rules and regulations of the National Pan-Hellenic Council at Auburn University**
- B. The Council Judicial Board shall have original jurisdiction over all group activities involving:**
 - 1. Violation of the Council rules and regulations**
 - 2. Violations of AU's rules and regulations**
 - 3. Controversies between two (2) or more Council organizations.**
 - 4. Actions, which bring disruption or injury to the name and standing of the organization, the Council, or AU.**
- C. The Judicial Board shall convene only after mediation with the Executive Board**

Section 2 Judicial Board Composition

- A. The Council Judicial Board shall be composed of the Council Parliamentarian, the President of each member organization.**
- B. The chairperson shall be the Council Parliamentarian.**
- C. The Council Secretary shall act as the Judicial Board Secretary.**

The secretary will perform his or her duties, but he or she will not have voting privileges during these proceedings.
- D. The Council Parliamentarian shall vote only in the event of a tie.**
- E. The organization in question shall not have representation on the judicial board for the violation in question.**
- F. The organization who submitted the alleged violation shall not have representation on the judicial board**

Section 3 Case Hearing and Procedures

- A. Charges must be filed in writing, signed by the President or Executive Officer of the accusing member organization, and turned in to the President and the Advisor of the Council no later than two (2) weeks after the alleged violation occurred.**
- B. Upon receipt of the charges, the Judicial Board shall schedule a special meeting to review the charges and evidence.**

1. The accused organization has the right to present its case.
 2. The President or Executive Officer from the accused organization must be present or the case will automatically be dismissed.
- C. The hearing will be in three (3) stages. A quorum of the Judicial Board and the presence of the Council's Advisor shall be required for all decisions. The Council's Parliamentarian will cast the deciding vote in the event of a tie.
1. Stage 1: A review of charges and evidence. The Judicial Board will decide if there is need to go further.
 2. Stage 2: This stage gives the accused organization a chance to present its argument. At this time the officers of the accused organization may give a plea.
 3. Stage 3: This stage involved the final action that will be taken (i.e. fines, suspension, or expulsion).
- D. Once a decision is reached, the President of the organization must sign a statement to that effect.
- E. The Judicial Board may refer any case to Office of Greek Life

Article III

Disciplinary Action

Section 1 Course of Action

- A. A majority is needed for finding of guilty.
 - B. The Judicial Board may take the following action:
 1. Reprimand- this action is a written warning indicating that an organization's actions were inappropriate and that subsequent infraction will result in more serious actions.
 2. Fines- this action consists of levying fines in accordance with the Council's By-laws.
- C. Probation
1. Social Probation- Shall consist of probation from participating in or initiating any social Greek events. To be determined by the NPHC Executive Board and Advisor

2. Social Suspension shall consist of suspension from participating in or initiating any social Greek events not approved of by the advisor and the Executive Board. Suspended organizations are limited to community service. ANY event promoting the name of the suspended organization is prohibited. ALL events MUST go through the Executive Board for approval.

Section 2 Appeals

A. If the organization feels the decision rendered was unfair it may appeal to the Office of Greek Life.

B. Formal appeals within the Council Judicial Structure shall end with the announcement of a decision in each case by the Office of Greek Life.

**National Pan-Hellenic Council
Member Conduct Code
Article IV**

Section 1

Each member is subject to disciplinary actions for the following offenses

- 1. Not abiding by the Constitution, By-laws, Conduct Code, or Rules of Events.**
- 2. Not adhering to the Council Judicial Board sanctions.**
- 3. Threaten, intimidating, or using physical force in a matter that endangers the health or safety of another member or which reasonable causes another member to be fearful of physical or emotional harm. Also, attempts to coerce or influence any member in an effort to discourage or prevent his or her use of or participation in any disciplinary proceeding.**
- 4. Acting in a way as to disrupt meetings.**
- 5. Intentionally or negligently damaging or destroying property owned in possession of another member organization.**
- 6. Using the facilities or property of the Council or members without consent or authorization.**
- 7. Attempting to commit an offense prohibited by law, University regulations, or these codes, and in such a way that any act toward the Committee of the offense, but fails in the perpetuation, or is intercepted or prevented in the execution of the same.**

8. Engage in any activities that hinder the effort(s) of the Council to complete any objectives set forth in the constitution or decided upon by the Council.

Membership Expectation Clause

The purpose of this clause is to ensure the proper interactions among NPHC affiliated organizations.

This organization discourages its members or any other organizations within it to partake in actions that are deliberately intended to be degrading, malicious, or demoralizing, toward any particular individual, at any kind of social event that is held under the organization's name.

"Degrading" in this context is any action that lowers the dignity of a person(s).

"Malicious" in this context is an act that is meant to deliberately harm another person(s).

"Demoralizing" in this context is any action that corrupts the morals of a person(s).

Actions considered under this matter include, but are not limited to the following:

- (1) Verbal Personal attacks**
- (2) Physical attacks**
- (3) Blatant disruption of another organizations event by physical means**
- (4) Advertisements and publications (i.e. flyers, T-shirts)**

If any group defies this Social Events Clause, the repercussions are as follows:

- First Offense**
 - A formal apology**
 - Mandatory mediation with NPHC Executive Board**
- Second Offense**
 - Mediation with NPHC exec**
 - Mandatory meeting with Greek Life Advisor**
 - Social Probation up to two months decided by NPHC Exec.**
 - Mandatory community service assigned by NPHC exec.**
 - Subject to lose Greek Week- voted on by the NPHC judicial board**

- **Third Offense**

- Mediation with NPHC exec
- Mandatory meeting with Greek Life Advisor and Dean of Students
- Suspension up to one year decided by NPHC Exec.
- Mandatory community service assigned by NPHC exec.
- Recommendation by NPHC Judicial Board

Offenses will remain on the organizations record for the remainder of the semester in which the offense occurred until the completion of the following fall or spring semester. The offense will be dropped from the organizations record after the completion of the following fall or spring semester after the offense occurred. Upon the review of the NPHC judicial board of an offense taking place, disciplinary action is effective immediately.

The President/ Executive Board

1. Cannot misrepresent the National Pan-Hellenic Council. Misrepresentation includes and is not limited to, falsifying information or records submitted to University offices, administrators, faculty, student organizations, university wide committees, student courts, or hearing officers.
2. In case of an emergency, the President, the Executive Board and/or the Advisor of the Council may make decisions.

Limitations

1. Suspensions shall be limited to three semesters excluding a summer semester. If the Judicial Board decides longer suspension or expulsion, a written recommendation shall be submitted to the Office of Greek Life.
2. Fines shall be limited to one thousand (\$1000) dollars. If fines amount to more than one thousand (\$1000) dollars, a written recommendation shall be submitted to the Office of Greek Life.
3. This Constitution and By-laws shall also protect new initiates of member organizations.

**National Pan-Hellenic Council
Auburn University Chapter Constitution and By-Laws
Revised: November 10th 2011**

